

NONDISCRIMINATION POLICY STATEMENT

The services and facilities of University of Maryland Upper Chesapeake Health are operated on a nondiscriminatory basis. University of Maryland Upper Chesapeake Health does not exclude, deny benefits to or otherwise discriminate against any person on the grounds of age, race, ethnicity, religion, culture, language, physical or mental disability, socioeconomic status, sex, sexual orientation and gender identity or expression. This facility's nondiscriminatory position applies to inpatient and outpatient care, admissions, room assignments, assignment of health care providers, billing practices, team member hiring and/or termination, and granting privileges to Medical Staff whether carried out by University of Maryland Upper Chesapeake Health directly or through a contractor or any other entity with whom University of Maryland Upper Chesapeake Health arranges to carry out its programs and activities.

This statement is in accordance with the provisions of Title VI and Title VII of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and the Age Discrimination Act of 1975.

In case of questions concerning this policy, or if you wish to file a complaint alleging discrimination, please contact:

University of Maryland Upper Chesapeake Health
COMPLIANCE OFFICER • 443-643-3100

An individual who files a complaint may pursue other remedies.
An alternative is to contact:

Regional Manager
Office for Civil Rights
U.S. Department of Health and Human Services
150 S. Independence Mall West
Suite 372, Public Ledger Building
Philadelphia, PA 19106-9111
Main Line (800) 368-1019
FAX (215) 861-4431
TDD (800) 537-7697
<http://www.hhs.gov/ocr>

